



# WINLPG

Women in LPG



**Ms Regina Guarracino**  
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## Meet the Role Models

**WINLPG Role Models introduce successful individuals in the LPG industry and gives an insight into their career path, their challenges and their advice to fellow WINLPG members.**

I've spent over 30 years in operations roles and now as Anova's COO I have global responsibility for Manufacturing, Sourcing, Planning, Quality, and IT Operations. As COO, I focus on strategic initiatives, operational excellence, providing leadership, and being an agent of change.

Back in the early 80's, Dunkin Donuts had a commercial with a catchphrase that it was "Time to make the Donuts". I've always likened my role in manufacturing to this line - someone must do the work and get it to the customer. While I have not spent time in the food industry, I have enjoyed working in electronics, telecommunications, furniture, and now, LPG, at Anova. I find the challenge of creating and maintaining an efficient, reliable, and repeatable process deeply satisfying. Our future of LPG requires an operations organisation that not only produces a quality IoT device but is agile and focused on operational excellence across all functions to meet the needs of our thousands of customers.

I hold a Bachelor of Science in Business Logistics from The Pennsylvania State University and a Masters in Business Administration from Mercer University. I reside in Pennsylvania with my supportive husband and three children.

**"By supporting women in our industry, WINLPG serves a vital role in uniting women around the world and strengthening our voice. I love seeing new national chapters popping up and the new faces, energy, and perspectives they bring to our global community."**

Ms Regina Guarracino

# SIX KEY QUESTIONS

**What is your goal today, this can be personal or professional?**

My goal has always been to contribute to an organisation that values my input, thoughts, and engagement and to set a positive example for my three children on how a woman can be successful in whatever role she wants.

**Describe your pathway (your career path)**

Broadly speaking, my career path has included job rotations, promotions, and lateral roles that provided specific skills and experiences that I thought were important to my professional development. By personally assessing my abilities, interests, and values I developed a plan that resulted in job changes to round out new skills. I believe it is extremely important for women to proactively identify career goals that will help them grow in their careers. My most recent career decision in joining Anova was a conscious decision to get back to the electronics industry.

**What any specific challenges do believe face women in our industry?**

I believe women in our industry face the challenge of not having a support network. It's vital for women to have relationships with people and a network of connections to help them succeed. Having relevant connections, mentors and sponsors creates the support system necessary within our industry. I am grateful that WINLPG exists and has positioned itself at the center of the effort.

**Did you have a mentor and how did they help mold your business style?**

Over the course of my career, I have been lucky enough to have both formal and informal mentors. My role models and mentors were women in leadership positions who have helped me see how I can contribute more and think bigger. The confidence they had in me motivated me to seek out other women in this industry and provide them the boost they need to feel more represented and create a culture of inclusion where women feel they can contribute.

**What does leadership mean to you?**

Helping others see their potential. A leader is defined not only by their professional success, but also the success they have helped others to achieve. As a leader, it is my role to serve and foster an inclusive and diverse culture built on a foundation of trust, high engagement, frequent communication, and teamwork.

**What three pieces of advice would you give to someone embarking on their career with LPG?**

1. Own your success – inspire the women in LPG around you.
2. Help others see their success – the potential of women surrounds us.
3. Don't fear failure – else you won't try anything new!



#WINLPG  
Women in LPG Global Network

[www.wlpga.org](http://www.wlpga.org)