



WINLPG

Women in LPG



Pam Indurjeeth

**Director
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"BUSINESS INTEGRITY IS OF PARAMOUNT IMPORTANCE TO ME HENCE ALWAYS PRIDE MYSELF IN CONDUCTING BUSINESS ON COMPANY'S BEHALF ETHICALLY, RESPONSIBLY & PROFESSIONALLY. OFTEN I HAVE BEEN APPRAISED AS SOMEONE WITH STRONG NETWORKS, MOTIVATED, COMMITTED AND A RESULTS DRIVEN TEAM PLAYER. I HAVE HAD THE OPPORTUNITY OF HOLDING VARIOUS ROLES WITHIN THE PETROLEUM INDUSTRY. WHEN ONE MOVES AMONGST DIFFERENT POSITIONS, IT IS SO EASY TO BE OVERWHELMED BY THE WEALTH OF INFORMATION ON HAND, I HAVE ALWAYS BEEN ABLE TO REMAIN FOCUSED AND RELISHED THE JOURNEY OF KNOWLEDGE & SKILLS ACQUIRED OVER THE LAST 17 YEARS BETWEEN CASTROL, BP AND CURRENTLY ORYX ENERGIES."

Pam Indurjeeth

Meet the Role Models

WINLPG Role Models introduce successful individuals in the LPG industry and gives an insight into their career path, their challenges and their advice to fellow WINLPG members.

At an academic level, I hold a post graduate degree in business management, through Wits Business School. I have various other post matric credits and certificates through ML S Technikon and KZN Business School in Marketing Sales and Supplychain Management, On a personal note, within my family I am seen as a centre of knowledge and one who is always called upon to facilitate discussions, which engender strong family ties. I have been married for 22 years with two adorable boys, Tristan (13 yrs) and Jayden (10 yrs).

My very first position was a Sales Consultant (quite ironic as many years later, currently back into my recently promoted role as Commercial Director).

Within the Petroleum Industry, I moved across various positions within BPSA in the Durban Region later promoted to Supply & Logistics Manager hence relocated to JHB. I am committed to establishing mutually beneficial relationships within the Industry, and used as an enabler to diversify the Supply & Logistics portfolio. I represented the team with pride & shared SA best practice which was adopted globally. Further to this, indeed a very proud moment, when I was intensively involved in a BP Employee Engagement - Community School Project, which stirred up an immense amount of interest throughout the company and was entered into the Helios Awards. Within BP, I was identified for a fast track women development programme and nominated onto a woman in leadership coaching programme. This was a fantastic opportunity and a great learning through an exceptional coach Margaret Townsend, who helped me deal with my fears and how to combat any challenges. Thereafter a platform flourished with increased skills acquired which include; Project, Strategy & change management. Crisis & Risk Management, Coaching, mentoring & leading through people towards achieving Operational excellence, all in all, a career span of a 12 years in BP.

As a result of BPSA's decision to exit its LPG Businesses, my position at BPSA transferred automatically to Oryx Energies. Since August 2013, I have been reporting directly to the Managing Director. Through my strong work ethic and successes, I continue to receive the desired support as a Woman in LPG hence appointment as Director and immense exposure into various external industry forums. My proven track record and being a diligent goal orientated person who is always eager to succeed and strives toward achieving the ultimate, places me in good stead to effectively execute and exceed any future objectives! All this has been made possible and continues due to the phenomenal support and leadership from a mentor and MD whom truly walks the talk of Woman Exposure within the LPG Industry, Mr Benoit Araman.

SIX KEY QUESTIONS

What is your goal today?

I want to make an impact on Aspiring Potential Woman Leaders. To be able to inspire, support and advocate a career move for deserving woman out there.

To perfect and deliver a success story of my recently promoted role as Commercial Director.

Did you have a mentor and how did this help?

Learning never stops, one can never get enough advice, this I continue to do so through my current MD as my mentor.

I was fortunate to have been nominated on a woman's fast track program whereby I was assigned a coach through a program called 'Conversations that Matter' a phenomenal career highlight for me. A confidence boost, self branding experience that initiated my career acceleration.

Describe your Pathway?

From Sales Consultant, changed industry to Petroleum, started as a National Customer Services Liaison, moved across to BP as a Speciality Grades Coordinator to Logistics Supervisor to Supply & Logistics Manager transitioned from BP to my current employ, At Oryx Energies promoted from Supply and Logistics Manager to Supplychain GM including Operations/CSC to recently promoted position as Commercial Director.

What does leadership mean to you?

Being firm yet fair. The ability to empower others around myself. To inspire confidence and take my team along with me.

To encourage positive thinking hence influence responsibility and discipline in everything we do.

To be authentic and honest and continue to encourage collaboration.

Did you face any specific challenges?

Initially I lacked confidence and felt very intimidated by successful men in the workplace. Through my coaching programme and many years of work experience, not only have I been able to overcome this but rather demanded/latched onto knowledge and skills transfer from successful men in this historically male dominated industry.

What three pieces of advice would you give to someone embarking on their career with LPG?

Women must not see success as an entitlement, they must earn it. The time is now to command your place in the boardroom.

Success is achieved through hard work, dedication and passion. Create your own success story.

Be inspired by, not intimidated by men.

To view more WINLPG Role Models: <https://bit.ly/41V8paV>

To learn more about the WINLPG Network: <https://bit.ly/3BNB6vL>



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Women in LPG Global Network

www.wlpga.org