



# WINLPG

## Women in LPG



**Ms Ana Luiza de Albuquerque**

**Chief Compliance Officer (CCO)  
Consigaz Distribuidora  
de Gás Ltda  
Brazil**

*"I believe that women are key players in helping the company achieve its full production potential. Not just for the sake of inclusion, but because women are extremely capable, strong, determined, resilient, intelligent and capable of bringing new perspectives to business."*

Ms Ana Luiza de Albuquerque

## Meet the Role Models

**WINLPG Role Models introduce successful individuals in the LPG industry and gives an insight into their career path, their challenges and their advice to fellow WINLPG members.**

Graduated in law, with two postgraduate degrees, one in business law and the other in risk and compliance, I started my career in LPG industry at the age of 24, as a lawyer. After some years I started to work as a Chief Compliance Officer, responsible for managing the company's Compliance and making sure that our employees are following the Corporate Ethical rules.

My priority is to defend human rights, diversity and equal rights among women, men and other minorities. I've been engaging employees to be a part of ethics culture, sharing policies, training teams, engaging all employees to be aware of the risks, and implementing ethical behavior. I strongly incentivized Consigaz to invest money, headcounts and time to implement the Compliance Program. I am a member of the ESG and crisis management committee, leading all initiatives regarding human rights.

*"WINLPG is fundamental in the movement of women support in the LPG industry, as it proposes discussions on the importance of diversity and the role of women in a sector that has been predominantly male. As a woman supporter of equality and human rights, I admire the work of this group to raise awareness about the importance of respecting differences and disseminating a culture of equality and best practices in the LPG sector."*

Ms Ana Luiza de Albuquerque

# SIX KEY QUESTIONS

**What is your goal today, this can be personal or professional?**

My personal and professional goals are always to believe in my potential and help other people, especially women, helping them to believe in their own potential. I also want to contribute to the spread of an ethical and inclusive culture, in an industry that has been predominantly male, but which, fortunately, in recent years has been committed to making the sector more diverse. As a woman, I have the duty to influence the industry to create a more open, collaborative and inclusive organisational culture.

**Describe your pathway (your career path)**

When I started in this business segment, I was not clear about the challenges inherent to the LPG industry; I had a recently graduated as a lawyer and I was attracted to the idea of structuring a legal department. After a few years, already familiar with the sector, I chose to stay in the LPG industry because I understood that I could be a key person in the organisation in order to create our Compliance Programme, which would have ethics and human respect as its ideals. As a result, I sought to equip myself with market tools to deal with this challenge, and completed two postgraduate courses, and presented a proposal to the top management to implement our Compliance Programme. Now, I intend to continue specializing in topics related to the ESG agenda, participating in professional diversity and inclusion groups and groups with an agenda to combat domestic violence. I also intend to become a career mentor to inspire other women to adopt strategic and leadership strategies in the industry of LPG.

**What any specific challenges do believe face women in our industry?**

Since we still not have a gender balance in our industry, some women might think that their career path could be harder that it would be for a men, but all of our industry has been reshaping in order to promote equality between genders.

**Did you have a mentor and how did they help mold your business style?**

I had several people who contributed to my professional growth, but I would like to highlight two: The first is my director, Riad Kadri. I joined the company at the age of 24, I was young and unexperienced in this industry. But Riad believed in the ability of a young graduate, and gave me credibility and “provokes” me daily to leave my comfort zone, incentivising my development and learning.

The second person is a great woman and a teacher, who today is a reference as female leader for me, Fábria Cunha. Today, she is the director of risk and compliance at a multinational company and it was her who inspired me to get involved in issues such as ethics, diversity and human respect. She encouraged me to think “out of the box”, helped me to believe in my potential, and has shown me in the real world the importance that women have in business.

**What does leadership mean to you?**

Leadership means serving, supporting people; inspiring, motivating and giving them directions to fulfill their objectives.

**What three pieces of advice would you give to someone embarking on their career with LPG?**

First step, believe in your own potential, and be aware that your development is continuous; you have to study, be honest and resilient.

Second, try to achieve emotional intelligence to deal with everyday situations.

Finally, try to inspire other people.



#WINLPG

Women in LPG Global Network

[www.wlpga.org](http://www.wlpga.org)