



WINLPG

Women in LPG



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“WINLPG to me is synonymous with empowerment of women in the LPG Industry, a network which brings them together under an umbrella of rich and varied experiences and gives them the wings to fly and find their destiny together in this vast world.”

Ms Rummana Qidwai

Meet the Role Models

WINLPG Role Models introduce successful individuals in the LPG industry and gives an insight into their career path, their challenges and their advice to fellow WINLPG members.

I was born on 21st November 1966 in the Lucknow, India, known as the 'City of Nawabs'. I have a Masters in Business Administration (MBA), which I completed in 1990 and an MSc (Botany) degree, both from the University of Lucknow. I successfully completed a Certified Petroleum Management-Certificate Course in 2006 and a Certificate Course in Computer Science & Applications.

I joined Indian Oil Corporation in 1995, my professional accomplishments include heading Noida Area Office, IOCL, our Sales and Marketing unit for LPG distribution in West Uttar Pradesh State of India, Deputy Position in Noida Area Office, Manager in LPG Bottling Plants of Lucknow & Kanpur. I also enjoyed a two-year stint working as Field Officer in charge of Lucknow and Rae Bareilly markets for LPG. Hence, the association with LPG has been a long one of 27 years and enriching at that! My formative years of schooling are from St. Francis Convent, Jhansi and later from La Martiniere Girls' School, Lucknow, followed by two years of College from Isabella Thoburn College, Lucknow.

Prior to joining IOCL I was Head of Department in Lal Bahadur Shastri Institute of Management & Development Studies, Lucknow, an Institute engaged in imparting education to post graduate students, where I taught management subjects for three & half years. My language proficiency is in English/Hindi/Urdu.

“Women in the LPG industry are the torchbearers of change, conscious of the pivotal role they play as they harness positive energy into the work environment that they are a part of. Women in LPG are indeed a role model for their peers and counterparts in other fields, as they weave a network around them to ensure inclusive participation of all concerned.”

Ms Rummana Qidwai

SIX KEY QUESTIONS

What is your goal today, this can be personal or professional?

We have been given one life and must make the most of it. My constant endeavour is to ensure that I contribute to make this world a better place for living! To achieve that end, a continuous effort is required and with the right impetus the goal can never be far. Be happy and spread happiness by caring and sharing, is my motto in life!

Did you have a mentor and how did they help mold your business style?

My parents at home and my teachers in school have played a very relevant role in my formative years. They have given me the courage, conviction and confidence to be what I am today – a self reliant, independent person, a thinker and a doer. I have imbibed the best qualities of my mentors into my style of working and this has given the right thrust to shape my ideas and convert them easily into achievable goals.

Describe your pathway (your career path)

LPG has come a long way and having spent 27 plus years in this field has left me truly enriched. I have worked in almost all areas which are relevant to LPG i.e. receipt and storage of LPG in the bottling plant, its bottling of cylinders and supply. Have been actively and closely involved with the distribution network and have led the team to achieving various heights as their friend, philosopher, mentor and guide. Targets have been set and achieved in sync with the corporate goals as well as the Government schemes. The association with WINLPG has also been a long one and my role as National Coordinator for India has only added to my experience.

What does leadership mean to you?

Leadership to me is a bouquet of skills both managerial and otherwise. A leader encourages participation, leads from the front, is compassionate and empathetic. A leader is always there as a pillar of trust and support for the people one leads. Everyone automatically looks up to the leader, hence integrity and honesty must be their hallmark. A leader is pivotal for his/her team and indeed their qualities are on display always for all to imbibe.

What any specific challenges do believe face women in our industry?

Women face a lot of challenges as they are still not considered 'the better half'! However, the need of the hour is equality in opportunities as well as in diversity. To be given a chance to perform, register ones' presence and shine amongst others is the primary challenge a woman faces anywhere today and it is the same in LPG Industry too. It is imperative that a forum like WINLPG continues lending its support to women in LPG worldwide and that we network better to elevate the condition of women worldwide.

What three pieces of advice would you give to someone embarking on their career with LPG?

Dedication and hard work is the stimulus for achievement, so be true to yourself and everything you take on in life.

LPG is an ever-growing Industry and the challenges will be many, but nothing is insurmountable with the right ounce of spark and grit to overcome with a will to succeed.

Every experience is learning. It enriches us and leaves an indelible mark on our lives. It is for us to grab each opportunity that comes our way, as opportunities never knock twice.



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Women in LPG Global Network

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