



WINLPG

Women in LPG



Dr Emma Lamb

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Meet the Role Models

WINLPG Role Models introduce successful individuals in the LPG industry and give an insight into their career path, their challenges and their advice to fellow WINLPG members.

I have always been drawn towards science and engineering and hence decided to study chemistry at the University of St Andrews in Scotland. I had a fantastic time at university and one of the things I loved about St Andrews was the opportunity to integrate between departments and meet a range of people from multiple disciplines. After graduating and working in a small start-up business I decided to further my education by completing a PhD in Chemistry from the University of Bath looking at biodegradable plastics. I was lucky enough to be sponsored by industry and this interface between education and industry is something that remains important to me.

Upon leaving Bath, I settled in London with my husband and my daughter and have been here ever since!

I have been involved in commodity markets for around ten years and LPG since 2014. I love the global aspect of the LPG market and interaction with numerous organisations and people from a whole range of countries, disciplines and with a variety of skills.

Within my current role I enjoy sharing my views on the LPG market, how it will evolve and the consequences for individual companies. Presenting ideas at meetings and conferences and the opportunity to meet both experienced members of the industry as well as those perhaps just starting out their career in LPG is a key driver for me to succeed.

“ In today's transitioning market it is important more than ever for networks to be available to all and I look forward to being part of WINLPG to support the inclusion of women in LPG and the next generation of leaders within the industry.”

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SIX KEY QUESTIONS

What is your goal today?

My goal in today's market is to understand various aspects of the industry and comprehend them into a global view. It is important to incorporate not only aspects of the LPG industry but also other products too and expanding my knowledge into other fields is important to keep developing. Something I feel is important in both professional and personal life – don't wait on opportunities coming to you – make your own!

Did you have a mentor and how did this help?

I don't think I had one specific mentor, but my mum and aunt have always been an important part of my life encouraging me to push myself further and supporting me at every stage of my life both in my career and personally too. Now as a mum, I realise how important that support network is, whether it be family or friends – take the help when offered. Having support from a number of aspects in your life means you can prioritise what is important to you, your business or your career.

Describe your Pathway?

My career path started very academically studying for a Masters in Chemistry then a PhD. After university I was involved in charity work bridging the skills gap in industry by linking education with industry. I then moved into commodities first castor oil then LPG. My first role in LPG was at Poten & Partners which was a great opportunity to learn both the commercial and consulting side of LPG. I started working at NGLStrategy in 2018 focusing more on the analytics, research and consulting side supporting businesses where needed.

What does leadership mean to you?

Leadership to me isn't about dictating tasks and time-management but about extracting the best from the team that is possible. Everyone has different strengths and it's about finding the equilibrium within a team to succeed in a successful way. I believe in leading by example and providing opportunities for development.

Did you face any specific challenges?

Traditionally it could have been seen that some commodity markets were male dominated however since joining LPG in 2014, there has already been a shift towards inclusivity of everyone. Knowledge and confidence are key and if able to demonstrate your value, peers respect your input and many challenges can be overcome, including gender.

What three pieces of advice would you give to someone embarking on their career with LPG?

- a. Embrace the global aspect of the market and network as much as you can
- b. It is a smaller market than other commodities but personally I find it more dynamic and interesting as it is influenced by several other commodities and industries. Learn as much as you can from your network.
- c. Have the confidence to create your own opportunities!



#WINLPG

Women in LPG Global Network

www.wlpga.org