



WINLPG

Women in LPG



Capt. Zehra Yigit

**Chartering and Operations Manager
Negmar / PascoGas Group
Turkey**

“ LIVING IN THE PRESENT MOMENT IS A “PRESENT (A GIFT)” AS THE NAME IMPLIES BY ITSELF. PLEASE DO NOT WASTE IT.”

Capt. Zehra Yigit

Meet the Role Models

WINLPG Role Models introduce successful individuals in the LPG industry and gives an insight into their career path, their challenges and their advice to fellow WINLPG members.

I have been serving as a Chartering and Operations Manager for a shipping company that owns and operates five pieces of middle-size LPG carriers worldwide, based in Istanbul, Turkey, since 2015.

I studied Maritime Transportation and Management Engineering at Istanbul Technical University. After graduation in 2007, I chose to work actively at sea and travel around the world as my dream was to be free and encounter all the cultures around the globe as much as I can. I was able to behave like a Venezuelan when I was there talking with them on the Orinoco river or I could feel like I am an English when we were speaking about the music group Placebo with the English surveyor at Liverpool. During my seven years of sea-work experience, I have seen more than 30 countries and faced blowing-mind challenges that accelerate my transformation from I to WE in the middle of the road of my career.

I decided in 2014 to continue my journey ashore. The company that I work for and the vessels under our commercial management are proudly a part of the global LPG supply chain that the LPG has been assigned as a global warming potential of zero and one of the most efficient environmentally-friendly fuel by the United Nations International Panel on Climate Change. Our LPG vessels have been carrying more than 300,000.00 tons on a yearly basis across the world.

In the meantime, I am an E-MBA student at Copenhagen Business School since 2019.

“ Your dreams do not become meaningful until you apply your values and your leadership to the challenges you encounter in the real world by bringing people together around a common purpose. We rely on everybody to bring their wisdom and experience regardless of what their gender is. Thus WINLPG matters. ”

Capt. Zehra Yigit

SIX KEY QUESTIONS

What is your goal today?

My goal is to make a difference in the world by creating a unique collaborative environment in the workplace consisting of people who align around the mission and encourage others to move out of their comfort zones to propel acting with the collective wisdom.

Describe your Pathway?

I am passionate about making things for the favor of humans. I want to gain the power to provide a more equitable, fair, and green environment for younger people to lead. I want to be a member of the pioneers in the global LPG shipping industry to achieving carbon-free goals in the near future by having one of the larger fleet in the world that consisting of new generation ships fitting with dual-fuel LPG propulsion engines. When I achieve my career goals, I want to establish an association with a pure mission that supports the mariners who got harassed by providing them a lawyer and a psychologist.

Did you face any specific challenges?

Most men assume that female managers can be more easily persuaded and defeated in negotiations because they are emotional in business life that it makes women weaker than men. In the contrary, this assumption leaves them vulnerable to derailment because their misconception can lead to major mistakes and errors in judgment. Ultimately, it takes more time to prove yourself as a woman than a man in the industry as the men are assumed to bring the cumulative experiences and proven skills that stem from older generations to the industry. It's also notable that the wages between male and female managers are different. Female Managers mostly earn less money even though they are equally or more successful than their male colleagues.

Did you have a mentor and how did this help?

In 2002 I embarked on a vessel as a deck cadet when I was a teenager. It was my first experience as a mariner. At that time, the master of the vessel, who is a fan of Marie Curie, became my first mentor as he encouraged me a lot about how I can easily overcome the challenges I may face as a mariner. My brother is my younger mentor. Even though he is younger than me, he is better at the latest technological developments like AI, and he knows Gen Z's behaviors, mindset, and consumption habits very well. He also persuaded me to study E-MBA. Since 2019 I have taken time with Roxana Kia and Irene Rosberg, who teach me how I can dive deep into myself to discover my real values and my WHY.

What does leadership mean to you?

Leadership is such an inevitable lifestyle towards becoming a wise human being. True leaders empower others to use their core values and step up to leadership regardless of their title or position in the organization.

What three pieces of advice would you give to someone embarking on their career with LPG?

LPG is a niche corner of the energy market. You are lucky to be here.

Contrary to popular belief, think locally act globally.

Let your character and your values guide your actions.



#WINLPG

Women in LPG Global Network

www.wlpga.org