



WINLPG

Women in LPG



Daw Kyaw Kyaw Win

**Head of Petroleum Processing
Business Unit
Parami Energy Services Co., Ltd
Yangon, Myanmar**

“CONFIDENCE IS THE KEY FOR SUCCESS! WITH MY MANAGEMENT CONTRIBUTION IN PARAMI ENERGY, I WANT TO MOTIVATE MORE WOMEN TO PARTICIPATE AND THEREBY BOOST THE LPG NETWORK, BOTH HERE IN MYANMAR AND IN OTHER COUNTRIES.”

Daw Kyaw Kyaw Win

Meet the Role Models

WINLPG Role Models introduce successful individuals in the LPG industry and gives an insight into their career path, their challenges and their advice to fellow WINLPG members.

I am Kyaw Kyaw Win, originally from Yangon (formerly Rangoon). I am working in the Oil and Gas Sector in Myanmar for over 40 years.

I graduated from the Rangoon Institute of Technology in 1974 with a degree in Chemical Engineering. In 1976, I commenced my career as a Process Engineer of an urea (nitrogen) fertilizer factory under Myanma Petrochemical Enterprise (MPE), Ministry of Energy (MOE). Throughout my career with MPE, I held various positions, and with each change, I was given more responsibility and authority. Having gained a wide range of experiences in the downstream sector of the Oil and Gas Industry, I finally accepted my last position in MPE as Director of the Production Department. I was responsible for managing, coordinating and controlling the entire value chain for the operation and production of various industries, including oil refineries, LPG extraction plants, methanol plants and urea fertilizer plants. In addition, I served on the Board of Directors of MPE until my retirement in 2011 at the age of 60.

Currently I am working as the Head of the Petroleum Processing Business Unit for Parami Energy Services Company Limited. Parami Energy is the first company in Myanmar to obtain a license from MPE under the Ministry of Electricity and Energy for importing LPG by sea freight using the government-owned terminal, storage, and distribution facility on a rental basis. I very much enjoy this new challenge working with Parami Energy. In parallel, I hope that my continuous involvement as a Visiting Professor to the Yangon Institute of Technology since 2015 sharing knowledge and experiences with Chemical Engineering students, will positively contribute to an exciting future for the Oil and Gas Sector in Myanmar.

“ Why am I strongly advocating improved gender diversity, particularly in Myanmar? – I believe that all employment levels across the energy business will benefit from more gender equality.”

Daw Kyaw Kyaw Win

SIX KEY QUESTIONS

What is your goal today?

My primary goal for today is to successfully implement Parami's LPG mission – step by step. Every day's effort will contribute to Parami's ultimate quest to strengthen the LPG industry in Myanmar, in particular LPG utilisation for residential households, where currently less than 5 % are using LPG.

What does leadership mean to you?

To me, leadership means to coach, motivate, inspire and support a team of co-workers to do the right things in order to achieve a common goal. Strong leaders generate new leaders from within the team for positive results and joint success.

Did you face any specific challenges?

There have been many different challenges during my career path. I strongly believe that the challenges that I have faced made me a more confident, experienced and skillful person. Of course, working in an industry dominated by men was indeed challenging for me as it is for many females. Communicating with men, supervising them and having discussions with them – all these day-to-day interactions were different for me as a woman. I am proud that I could overcome all these challenges with my passion for my profession, with patience and enthusiasm.

Did you have a mentor and how did this help?

I profited from several mentors throughout my career path in various guises. In Buddhism, there are three ways of learning: learning from a teacher, by observing and listening. All my superiors were somehow my mentors during my working life at MPE. They trained me, taught me, educated me and advised me so as to develop my career path as well as to lead the younger generation.

Describe your Pathway?

My career path can be called a linear career. I joined the Myanma Petrochemical Enterprise in 1976 as Process Engineer for an urea fertilizer factory. I worked my way up starting as Assistant of the Senior Shift Leader to ultimately running the plant by myself as an independent Shift Leader. After nearly two decades experiencing both challenges and opportunities in factory management, I was offered to serve for the Headquarter of MPE as an Assistant Director of the Production Department, followed by working in several other higher positions. Finally, I decided to retire after having served as Director of the Production Department at MPE. Since I am passionate for my job, with a strong desire to still provide my expertise in the downstream sector, I accepted the offer by Parami Energy to be Head of the Petroleum Processing Business Unit after my retirement. I am now overseeing a promising LPG project pooling all my efforts, leadership skills and expertise to successfully implement our actions.

What three pieces of advice would you give to someone embarking on their career with LPG?

1. LEARN– My first advice is to learn from teachers, by observing and listening. Learn from superiors, co-workers, as well as from other resources.
2. ACT– My second advice is to put into practice what you have learnt. AND always do this with self-confidence!
3. GAIN– In this way you will gain the benefits. This concept is originating from the Buddhist Philosophy.



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Women in LPG Global Network

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