

## **Commitment to Gender & Youth Diversity**

At Flogas, we want all colleagues to feel valued and respected. We are committed to sustaining an effective working environment that promotes fairness, equal opportunity and that values diversity. This commitment transcends throughout our business in many different ways.

Supporting gender diversity within our business continues to be a focus as we begin to attract more women into the sector. We have made positive progress within our leadership and support functions as well as in attracting women into our operational roles. By working with WLPGA, we hope to support our current and future colleagues along with the wider LPG industry.

In addition, we are continuing to invest in early careers and our future workforce by creating innovative ways for new talent to join our organisation, such as apprenticeships and graduate programmes. We also invest in our future leaders through a bespoke tiered management development programme, which ensures that our next generation of business leaders have all the skills they need to succeed.

